



Occupational Health and Safety Policy

Date Approved:	August 2016
Approved by:	SCC Board

Shepparton Christian College is committed to provide a safe workplace and the prevention of injury and illness.

Aims:

- To provide a safe workplace for all working for and volunteering at SCC.
- To ensure that our expected standards of workplace health and safety are maintained at all times.
- To facilitate and build a strong teams approach to health and safety at SCC.
- To systematically identify, eliminate and prevent workplace safety risks.

Implementation:

- SCC will conduct regular Health and Safety Committee meetings made up with representatives of Staff & Management.
- SCC will conduct, record and report on regular safety audits and inspections to the Health & Safety Committee.
- Adequate resourcing will be made available to ensure that control plans and recommendations resulting from the Health & Safety audits can be fully investigated and implemented.
- SCC will communicate to all worker's issues identified that may affect their Health and Safety at work.
- The correct use of equipment and substances will be communicated to the appropriate staff and adhered to.
- The required number of first aid trained personnel will be maintained at all times.
- All accidents, incidents and near misses will be investigated and reported to the Health and Safety Committee and Principal.
- Employees will be encouraged to raise OH&S concerns directly with the Business Manager, Principal or Health & Safety Representative at any time.
- Occupational Health and Safety is a shared responsibility of the College Board and all staff.